# Extended Team Meeting Minutes 080207

Heure de début et heure de clôture : 9:15m to 13:00

#### **Objectives of the meeting:**

- ➤ Review of the progress of the control for the 4Q07 for PMA and HIV and the steering committees
  - o Follow up on the control and verification calendar 4Q07
  - o Elicit comments on the processes
- > Present the new PBF Web application user interface
- ➤ Discuss first half 2008 PBF training calendar
- ➤ Plan for an intense Excel Pivot table training April 2008

## Minutes of the meeting:

- 1. The minutes of the last meeting (071224) were approved.
  - a. Draft minutes are sent out to ET members only (Word format). Approved minutes are in sent to a larger audience (Adobe format)
  - b. The training approach documented in these minutes, has been amended, see point 3 below.
- 2. Review of the planning for the 4Q07 and the CP meeting calendar.

no 🔽	name of district 🗔	DistrictPF1 -	DistrictPF2 🕝	DateFinCont 🖃	DateCtePil 🖃
1	Gicumbi	Christine/MSH	Grace/IHI	15-Jan-08	25-Jan-08
2	Nyamasheke	Tatiana/Innocent/Cordaid	Tatiana/Innocent/Cordaid	29-Jan-08	4-Feb-08
3	Rusizi	Tatiana/Innocent/Cordaid	Tatiana/Innocent/Cordaid	25-Jan-08	30-Jan-08
4	Rutsiro	Jacques/MSH	Tatiana/Cordaid	25-Jan-08	4-Feb-08
5	Ngororero	Jacques/MSH	Tatiana/Cordaid	19-Jan-08	29-Jan-08
6	Rubavu	Jacques/MSH	Tatiana/Cordaid	11-Jan-08	18-Jan-08
7	Nyaruguru	Mathias/FHI	Emanuel/FHI	18-Jan-08	30-Jan-08
8	Gisagara	Sylvestre/MSH		25-Jan-08	5-Feb-08
9	Huye	Sylvestre/MSH		25-Jan-08	4-Feb-08
10	Nyanza	Sylvestre/MSH		11-Jan-08	8-Feb-08
11	Gatsibo	Thomas/BTC/CAAC	Jacques/EGPAF	18-Jan-08	5-Feb-08
12	Kayonza	Thomas/BTC/CAAC	Odette/EGPAF	30-Jan-08	5-Feb-08
13	Rwamagana	Michel/BTC/CAAC	Jacques/EGPAF	18-Jan-08	31-Jan-08
14	Ngoma	Emanuel/BTC/CAAC	Odette/EGPAF		6-Feb-08
15	Burera	Eugene/BTC/CAAC	Christine/MSH		5-Feb-08
16	Gakenke	Emanuel/BTC/CAAC	Christine/MSH		4-Feb-08
17	Rulindo	Thomas/BTC/CAAC	Lea/IHI		31-Jan-08
18	Gasabo	Theogene/BTC/CAAC	Marie_Rose/IHI		31-Jan-08
19	Nyarugenge	Michel/BTC/CAAC	Njeri/ICAP		5-Feb-08
20	Kicukiro	Theogene/BTC/CAAC	Njeri/ICAP		31-Jan-08
21	Bugesera	Eugene/BTC/CAAC	Vestine/EGPAF		30-Jan-08
22	Muhanga	Eugene/BTC/CAAC	Mathias/FHI		5-Feb-08
23	Ruhango	Theogene/BTC/CAAC	Mathias/FHI		6-Feb-08

All control activities for PMA and HIV, for all 23 districts has been carried out, in presence of TA staff for HIV activities. All CP meetings, bar one (Nyanza, which is planned for Friday 8<sup>th</sup> February), have been carried out, and multiple ET members from

different agencies have been present in each of these meetings. This is a significant performance improvement as compared to six months ago!

- b. Comments related to control activities, data entry & retrieval and CP processes:
- ➤ Q1: The issue of consolidated totals in the 'BTC PMA invoices': how does this work? A1: this is an issue which has been brought up earlier. The 'month 1, month 2, and month 3' columns in this invoices from 'BTC districts' already reflect the 'quality impact', that is, these are already the 'net figures'. Therefore, in the 'BTC districts' the totals of these three months are the total net amount earned that quarter. Whilst in the other districts, the total of the three months are the 'gross figures', after which the quality score is added, leading to the final net quarterly score. However, in the new system, that is as of January 1, 2008, these distinctions do not matter any longer. The PMA and HIV invoices will show the 'gross amounts' to which the quarterly quality scores will be added, leading to the final 'net score'
- ➤ Q2: The quality score for the 'BTC areas' for HIV indicators is not calculated. A2: that is true, but all that has changed as of January 1, 2008, as we now have a national quarterly quality supervisory checklist, which will be applied across Rwanda. Hard work from the Minisante and partners over the past six to eight months has led to common PBF tools nationwide.
- ➤ Q3: There is a problem in one district with the Hospital Director taking the driving seat instead of the District Director of Health (who is supposed to be the president of the PBF steering committee). A3: After Q&A this appears to be an isolated case of a newly appointed DDH, who seems to be eager to get to grips with the situation and is leaning on his more experienced Hospital Director to start with.
- ➤ Q4: We experienced many problems printing invoices during a certain period last quarter. A4: this is true, and I have no solution. It appears that internet access has been not too good at times, also, when many people at the same time log in, this could possibly also impact on its functionality. In any case, a wise lesson should be that counting on 100% functionality hours and minutes prior to a quarterly PBF steering committee meeting would be unwise. Best to plan ahead for data entry and retrieval, and to not to leave this to the last possible minute. In any case, all districts have been able to upload their data, and to print their quarterly invoices for the meetings.
- ➤ Q5: One district among the 23 was reported having a strenuous working relationship between the DDH and the Hospital director, making difficult the good functioning of the PBF steering committee, virtual leadership development notwithstanding. A5: This issue will be put forward to the CAAC/MOH.
- ➤ Q 7: Repeatedly, the issue of referrals made by health centers located next to the District Hospitals is brought up. It seems unfair that such referrals are being remunerated at both the health center level and at the Hospital level, leading to perverse effects. A 7: this is an issue that has been debated since the inception of the national PBF system. The problem will be brought to the fore of the PBF TWG.
  - 3. The first half 2008 training calendar was discussed. A taskforce has been mandated to work on the revision of the PBF curriculum. CN presented the plan. The main change came from planning and allocating technical assistants to specific trainings. Utmost attention has been paid to allocating technical staff to

their own districts, however, sometimes technical resources had to be planned creatively to allow all districts to benefit from the full expertise available. See annex for the latest training schedule (18 February 2008). Agencies are requested to finance certain trainings. A budget has in the meantime been sent around to allow heads of agencies to plan for these (18 February). A second cycle of trainings will be planned for April-June, for the roll-out of PBF in the seven phase-2 districts. The national PBF coordinator will meet with heads of agencies to discuss budget issues.

- 4. Intense Excel Pivot Training: there is need for a follow-up intense two to three day workshop in which Extended Team members will be 'capacity built' in the use of the Excel Pivot table. A modular curriculum will be designed for use by users with different knowledge levels. This training will be planned for April 2008, due to the intense training schedule for the roll-out in the 23 districts of the newly revised PBF tools which will last till the end of March.
- 5. The new user interface of the PBF BDD was exposed. The basic functions of the BDD web application were shown. A document, both in French and English, detailing this functionality has been sent around, and is available from the documentation section of the registered PBF BDD site (<a href="www.pbfrwanda.org.rw">www.pbfrwanda.org.rw</a>). This document is also included in the recently produced 'Guide de l'Approche Contractuelle, Manuel d'Utilisateur'.

GF/RM

# Agenda

## Extended Team Meeting 080207 9 am to 1 pm

## **Agencies**

MSH, CAAC/MOH, BTC, HNI TPO, HDP, Taskforce for Integration & Decentralization/MOH, MCAP, CRS, FHI, IHI/HCSP and EGPAF

#### **Objectives**

- 1. Review of the progress of the control for the 4Q07 for PMA and HIV and the steering committees
  - a. Follow up on the control and verification calendar 4Q07
  - b. Feedback of PBF Focal Points on activities related to PBF carried out in their districts
- 2. Discuss first half 2008 PBF training calendar
- 3. Introduction to the new PBF BDD Web application interface
- 4. Plan for an intense Excel Pivot table training

TIME	TOPIC	METHODOLOGY	OUTCOME
9 to 9.15	Intro and discussion of the agenda		
9.15 to 9.30	Approval of previous meeting minutes	Plenary (GF)	Minutes approved
9.30 to 10.30	Review of the progress of the control for 4Q07 for PMA and HIV and the Steering Committees	Follow up on the control and verification calendar 4Q07 (IS)	Follow up done; Improved understanding of PBF Focal Point tasks Understanding of constraints
10.30 to 11.30	Discuss first half 2008 training calendar	Plenary (CN/JN)	
11.30 to 12.00	Introduction to the new PBF BDD Web application	Plenary (GF/CN)	Understanding of the new user interface of the PBF BDD Web app Knowledge where to find additional information (user manuals in Fr and En)
12:00 to 12.15	Plan for Pivot Table retreat for ET	Plenary	Pivot table retreat planned
12.15 to 12.45	AOB  Update the ET contact list (GF)	Plenary	

RM/CN/GF

# Participants list of the 7 February 2008 ET meeting

No	Names	Organization	Email	Phone
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24	Ndizeye Cédric	MSH-HIV/PBF	cndizeye@msh.org	08463974
25	Habaguhirwa Jean Baptiste	HDP	jbhirwa@hotmail.com	08305138
26	Gyuri Fritsche	MSH-HIV/PBF	gfritsche@msh.org	08308834

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
Semaine 1	10-15 fevrier 2008								
10-12 fév.	Preparation /Encadrement Comite de Pilotage	Formateurs nationaux	Musanze	Centre Pastorale Fatima	30	Tous		MSH	3,470,000
12–15 fév.	Formation Comite de piltage	Burera, Gakenke	Musanze	Centre Pastorale Fatima	15	Tous (groupe 1)	16	MSH	3,470,000
12-15 fév.	Formation Comite de pilotage	Ngororero, Rubavu, Rutsiro	Rubavu	Hôtel Ubumwe	15	Tous (groupe 2)	21	MSH	3,470,000
Semaine 2	18-22 fevrier 2008								
19-20 fév.	Formation pairs evaluateurs HD Pool Sud (Gisagara, Huye, Nyamasheke, Nyaruguru, Rusizi)	Hopitaux: Bushenge, Gakoma, Gihundwe, Kabutare, Kibilizi, Kibogora, Mibilizi, Munini	Huye	Procure Butare	3	Alex (MSH(, Cedric (MSH), Georges (CAAC)	32	MSH	1,810,000
19-20 fév.	Formationpairs evaluateurs HD Pool Est (Gatsibo, Kayonza, Ngoma, Rwamagana)	Hopitaux : Gahini, Kibungo, Kizigoro, Ngarama, Rwamagana, Rwinkwavu	Rwamagam a	AVEGA	3	Octavien (CAAC), Willy (CTB), Apolline (MSH) Thomas (CTB) Emmanuel (CTB)	24	СТВ	1,810,000
19-21 fév.	Formation Titulaires et President COSA	Burera 12 Ctrs	Musanze	Centre Pastorale Fatima	3-4	Sylvestre (MSH), Kunda (MSH), Michel (CTB) Theogene (CTB)	24	СТВ	1,772,300
19-21 fév.	Formation Titulaires et President COSA	Rubavu 9 CS	Rubavu	Hotel UBUMWE	3-4	Egidie (ICAP), Ismael(MSH), Tatiana(HDP/Cord	18	ICAP	1,772,300

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
						aid) Jacques (MSH)			
19-21 fév.	Formation Titulaires et President COSA	Rutsiro 15 CS	Karongi	Hotel Golf	3-4	Eugene (CTB) J.Baptiste(HDP/ Cordaid), Jean de Dieu (ICAP),) Njeri (ICAP)	30	ICAP	1,772,300
19-21 fév.	Formation Titulaires et President COSA	Ngororero 10 CS	Musanze	Centre Pastorale Fatima	3-4	Christine (MSH), Théophile (EGPAF), Aimee(MSH)	20	ICAP	1,772,300
21-22 fév.	Formation HD Pool Muhanga (Muhanga, Ngororero, Nyanza, Rubavu, Ruhango, Rutsiro)	Hopitaux : Gisenyi, Gitwe, Kabaya, Kabgayi, Muhororo, Murunda, Nyanza	Muhanga	Saint Andre	3	Alex (MSH), Cedric (MSH), Georges (CAAC) Mathias (FHI)	28	СТВ	1,810,000
21-22 fév.	Formation HD Pool Kigali (Bugesera, Burera, Gakenke, Gasabo, Gicumbi, Kicukiro, Rulindo, Nyarugenge)	Hopitaux : Butaro, Byumba, Kanombe, Kibagabaga, Muhima, Nemba, Nyamata, Ruli, Rutongo	Kigali	Club Mamans Sportives	3	Octavien (CAAC), Thomas (CTB), Willy (CTB), Apolline (MSH)	36	СТВ	1,810,000
Semaine 3	26 fevrier – 1 marss2008	J							
26 – 29 fév.	Formation des superviseurs/ evaluateurs	Districts : Gisagara, Huye, Nyamasheke,, Nyaruguru, Rusizi Hopitaux:	Huye	Procure d'accueil	3	Emmanuel (FHI), Apolline (MSH) Jean Baptiste (HDP/Cordaid)	26	MSH	3,470,000

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
		Bushenge, Gakoma, Gihundwe, Kabutare, Kibilizi, Kibogora, Mibilizi, Munini							
26 – 29 fév.	Formation des superviseurs/ evaluateurs	Districts: Gatsibo, Kayonza, Ngoma, Rwamagana Hopitaux: Gahini, Kibungo, Kizigoro, Ngarama, Rwamagana, Rwinkwavu	Rwamagana	Hotel DEREVA	3	Octavien (CAAC), Thomas (CTB) Georges (CAAC)	20	MSH	3,470,000
26 – 29 fév.	Formation des superviseurs/ evaluateurs	Districts: Bugesera, Burera, Gakenke, Gasabo, Gicumbi, Kicukiro, Nyarugenge, Rulindo Hopitaux: Butaro, Byumba, Kanombe, Kibagabaga, Muhima, Nemba, Nyamata, Ruli, Rutongo	Kigali	Club Mamans Sportives	3	Grâce (IHI/HCSP), Alex (MSH), Christine (MSH)	32	СТВ	3,470,000
26 – 29 fév.	Formation des superviseurs/ evaluateurs	Districts : Muhanga, Ngororero, Nyanza,	Muhanga	Saint Andre	3	Cedric (MSH), Willy (CTB), Lea (IHI/HCSP)	26	СТВ	3,470,000

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
		Rubavu, Ruhango, Rutsiro) Hopitaux : Gisenyi, Gitwe, Kabaya, Kabgayi, Muhororo, Murunda, Nyanza							
25 fév.	Preparation formation comite de pilotage	Fornateurs	Kigali						
26 – 29 fév.	Formation Comite de pilotage	Gicumbi, Gasabo, Rulindo	Kigali	Club Mamans Sportives	2-3	Gatana (IHI/HCSP), Rigobert (CAAC), Mathias (FHI)	21	IHI	3,470,000
26-28 fév.	Formation Titulaires et President COSA	Gakenke (groupe 1)	Musanze	Centre pastorale Fatima	3-4	Michel (CTB), Ismael (MSH), Sylvestre (MSH)	20	СТВ	
26-28 fév.	Formation Titulaires et President COSA	Gakenke (groupe 2)	Musanze	Centre pastorale Fatima	3-4	Muhigirwa (MSH), Théophile (EGPAF) Kunda (MSH)	18	СТВ	1,772,300
Semaine 3	3-8 mars 2008								
3 mars	Preparation formation Comite de pilotage	Formateurs	Huye		3-4	Octavien (CAAC), Emmanuel (FHI), Rigobert (CAAC), Apolline (MSH)			
4 – 7 mars	Formation Comite de pilotage	Gisagara, Huye, Nyaruguru	Huye	Procure d'accueil Butare	3-4	Octavien (CAAC), Emmanuel (FHI),	22	MSH	3,470,000

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
						Rigobert (CAAC), Apolline (MSH)			
3 mars	Preparation formation comite de pilotage	Formateurs	Rwamagana		3-4	Odette (EGPAF), Thomas (CTB), Rutabagaya(EG PAF), Cédric(MSH)			
4 – 7 mars	Formation comite de pilotage	Gatsibo, Kayonza, Ngoma, Rwamagana)	Rwamagana	Hotel DEREVA	3-4	Odette (EGPAF), Thomas (CTB), Rutabagaya(EG PAF), Cédric(MSH)	30	EGPAF	3,470,000
3 mars	Preparation formation comite de pilotage	Formateurs	Rusizi		3-4	Tatiana(HDP/Cor daid), Alex (MSH), Christine(MSH), Georges (CAAC)			
4 – 7 mars	Formation Comite de pilotage	Nyamasheke, Rusizi	Kamembe	St Francois	3-4	Tatiana(HDP/Cor daid), Alex (MSH), Christine(MSH), Georges (CAAC)	16	HDP/Cordai d	3,470,000
4 – 6 mars	Formation Titulaires et President COSA	Kayonza 13 Ctrs	Rwamagana	Centre AVEGA	3-4	Theophille (EGPAF) Egidie (ICAP) Michel(CTB),	26	EGPAF	1,772,300
4 – 6 mars	Formation Titulaires et President COSA	Gicumbi 20/2 = 10 Ctrs	Gicumbi	EER	2-3	Grace (IHI/HCSP), Muhigirwa (MSH),	20	IHI/HCSP	1,772,300

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
		D II 1 15 0	171 11			Eugene (CTB),			1 770 000
4 – 6 mars	Formation Titulaires et President COSA	Rulindo 15 Ctrs	Kigali		2-3	Lea (IHI/HCSP), Sylvestre (MSH), Kunda (MSH) Aimee (MSH)	30	IHI/HCSP	1,772,300
Semaine 4	10 – 15 mars 2008								
10 Mars	Preparation formation comite de pilotage	Formateurs	Kigali		3-4	Gatana (IHI), Alex (MSH) Rigobert (CAAC), Apolline (MSH)			
11 – 14 mars	Formation Comite de pilotage	Bugesera, Nyarugenge, Kicukiro,	Kigali		3-4	Gatana (IHI), Alex (MSH) Rigobert (CAAC), Apolline (MSH)	21	EGPAF	3,470,000
10 mars	Preparation formation comite de pilotage	Formateurs	Kabgayi		3-4	Mathias (FHI), Octavien (CAAC), Georges (CAAC),			
11 – 14 mars	Formation Comite de pilotage	Muhanga, Nyanza, Ruhango	Kabgayi	Centre saint André	3-4	Mathias (FHI), Octavien (CAAC), Georges (CAAC)	21	MSH	3,470,000
11 – 13 mars	Formation Titulaires et President COSA	Huye 13 Ctrs	Huye		3-4	Sylvestre(MSH), Theophille (EGPAF), Frederic(Hop Kibilizi)	26	MSH	1,772,300

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
11 – 13 mars	Formation Titulaires et President COSA	Nyanza 13 Ctrs	Nyanza	Motel Confort	3-4	Jacques (MSH), Cedric (MSH), Kunda (MSH)	26	MSH	1,772,300
11 – 13 mars	Formation Titulaires et President COSA	Nyaruguru 13 Ctrs	Kibeho	Marie Immaculee	3-4	Emmanuel (FHI), Vainqueur (FHI), Christine (MSH)	26	FHI	1,772,300
11 – 13 mars	Formation Titulaires et President COSA	Gatsibo 16 Ctrs	Rwamagana		3-4	Jacques (EGPAF), Thomas (CTB) Laetitia (IHI/HCSP)	32	EGPAF	1,772,300
Semaine 5	17 – 22 mars 2008								
18 – 20 mars	Formation Titulaires et President COSA	Gisagara 12 Ctrs	Gisagara	Save (Maristes)	2-3	Frederic (Hop Kibilzi), Muvunyi(HopGak oma), sylvestre (MSH) Cedric (MSH)	24	MSH	1,772,300
18 – 20 mars	Formation Titulaires et President COSA	Muhanga 14 Ctrs	Kabgayi	St Andre	2-3	Mathias (FHI), Christine (MSH) Aimee (MSH) Vaingeur (FHI)	28	FHI	1,772,300
18 – 20 mars	Formation Titulaires et President COSA	Nyamasheke 20 Ctrs	Rusizi	St Francois	2-3	Octavien (CAAC), J Baptiste (Cordaid)	20	HDP/Cordai d	1,772,300
18 – 20 mars	Formation Titulaires et President COSA	Nyamasheke 20 Ctrs	Rusizi	St Francois	2-3	Muhigirwa (MSH), Tatiana (Cordaid)	20	HDP/Cordai d	1,772,300

Date	Activite	Cible/District	Lieu de la formation	Centre de formation	Nbre de formate urs	Noms des formateurs	Nobre de participa nts	Proposition agence de financement	Estimatio n budget
18 – 20 mars	Formation Titulaires et President COSA	Nyarugenge 8 Ctrs	Kigali	Club Mamans sportives	2-3	Thomas (CTB), Theophile (EGPAF) Apolline (MSH)	16	ICAP	1,772,300
18 – 20 mars	Formation Titulaires et President COSA	Ruhango 13 Ctrs	Kabgayi		2-3	Emmanuel (FHI), Eugene (CTB) Alex (MSH)	26	FHI	1,772,300
Semaine 6	24 – 29 mars 2008								
25 – 28 mars	Formation Titulaires et President COSA	Bugesera 12 Ctrs	Bugesera		2-3	Eugene (CTB), Theophile (EGPAF) Rigobert (CAAC)	24	EGPAF	1,772,300
25 – 28 mars	Formation Titulaires et President COSA	Gasabo 11 Ctrs	Kigali	Club mamans sportives	2-3	Thomas (CTB), Jacques (MSH) Georges (CAAC) Laetitia (IHI/HCSP)	22	IHI/ HCSP	1,772,300
25 – 28 mars	Formation Titulaires et President COSA	Gicumbi 20/2 = 10 Ctrs	Gicumbi	EER	2-3	Edith (IHI/HCSP), Apolline (MSH) Grace (IHI)	20	IHI/ HCSP	1,772,300
25 – 28 mars	Formation Titulaires et President COSA	Kicukiro 6 Ctrs	Kigali		2-3	Alex (MSH) Michel (CTB) Kizito (Hop Nyanza)	12	FHI	1,772,300
25 – 28 mars	Formation Titulaires et President COSA	Rwamagana 12 Ctrs	Rwamagana		2-3	Odette (EGPAF) Octavien (CAAC) Ismael (MSH)	24	EGPAF	1,772,300
25 – 28	Formation Titulaires et	Rusizi 11 Ctrs	Rusizi	St Francois	2-3	Christine (MSH)	22	HDP/Cordai	1,772,300

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mars	President COSA					Tatiana (Cordaid) J Baptiste (Cordaid)		d	
25 – 28 mars	Formation Titulaires et President COSA	Ngoma	Ngoma		2 - 3	Cedric (MSH) Sylvestre (MSH)		EGPAF	1,772,300